COSGRAVE
VERGEER KESTER

# Regulatory Compliance

For many businesses and professionals, the best route to risk management is through regulatory compliance. Even under ideal circumstances, though, claims of regulatory violations may be unavoidable. Whether providing strategic advice or litigating claims, Cosgrave has the industry knowledge and legal experience to help clients make the right decisions.

We represent individuals and businesses in a growing range of regulatory matters involving licensing and enforcement across many different industries. Our goal is to provide high-quality, practical, and efficient legal services tailored to the unique needs of each client. Our experience encompasses representing clients before public agencies such as:

- Alcohol and Tabacco Tax and Trade Bureau (TTB)
- Equal Employment Opportunity Commission (EEOC)
- Oregon Bureau of Labor and Industries (BOLI)
- Oregon Department of Environmental Quality (DEQ)
- Oregon Liquor Control Commission (OLCC)
- Oregon Medical Board (OMB)
- Oregon Occupational Health and Safety Division (OSHA)
- Oregon Department of Transportation (ODOT)
- Oregon State Board of Accountancy
- United States Department of Labor
- United States Surface Transportation Board (STB)

## INDUSTRIES

Beverage

Construction

Financial Services

Hospitality

Manufacturing

Railroad

Trucking and Motor Carrier

## ATTORNEYS

Timothy J. Fransen

Chester D. Hill

Daniel C. Peterson

Shane P. Swilley

Jake W. Reimer