

## Business Representation & Transactions

Primarily catering to small and large closely-held businesses, Cosgrave attorneys have extensive experience and expertise in the following areas:

### Entity formation and planning

Single- or multiple-member limited liability companies (LLCs); S and C corporations; general partnerships; limited partnerships; tenancies in common; joint ventures.

### Entity reorganizations and liquidations

Corporate, partnership and limited liability company reorganizations and recapitalizations, including conversions of limited and general partnerships to limited liability companies.

### Sales and purchases of closely-held businesses

Preparation and review of contracts for the sale of goods and services, warranties, consignments, security instruments, and loan documents.

### Trademark prosecution/maintenance/licensing

### Employment matters

Preparation of employment agreements, severance agreements and releases; non-disclosure, non-compete, and confidentiality agreements; non-qualified deferred compensation plans; consulting agreements, employee handbooks, break-aways; and insurance matters.

### Corporate affairs

Documentation of internal business operations and governance; business dealings between affiliates; corporate minutes; preparations of simple and complex buy-sell agreements; shareholder, officer and director representation involving fiduciary duties, disputes, and mediation; IRS audit representation; and attorney audit opinion letters.

### Tax planning with respect to all of the above areas

## INDUSTRIES

Beverage

Construction

Estate Planning

Financial Services

Healthcare

Hospitality

Insurance

Manufacturing

Professional Services

Railroad

Real Estate

Trucking and Motor Carrier

Wood Products

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