

## BEVERAGE

The beverage industry is thriving Oregon. Cosgrave's beverage law group brings energy, creativity, and passion to providing individual solutions to our clients. From craft breweries, distilleries, cideries, winemakers, and other businesses that serve the industry, Cosgrave's beverage law attorneys are able to help businesses with an array of legal needs.

Our beverage law group can assist with a wide variety of legal matters, including:

### **Business Advice and Transactions**

- Contract drafting and review
- Contract production and alternating proprietorship
- Distribution
- Entity formation, maintenance, and succession planning
- Insurance and liability protection
- Purchase and sale of business interests and assets
- Real estate
- Reputation protection (including social media issues)
- Sustainable business practices
- Taxation
- Trademark counseling and filings

### **Employment Compliance and Litigation**

- Defending claims of unlawful discrimination, retaliation, or termination
- Disability laws (ADA/OADA)
- Employment agreements, policies, procedures and handbooks
- Family and medical leave laws (FMLA/OFLA)
- Internal investigations
- Non-competition, non-disclosure, and non-solicitation agreements
- Wage and hour laws

### **Regulatory Compliance and Dispute Resolution**

- General litigation, arbitration and mediation
- Collections
- Contract disputes
- Liquor liability
- OLCC and TTB compliance

## AFFILIATIONS

- ALFA International Hospitality Practice Group
- Brewers Association
- Oregon Brewers Guild
- Oregon Restaurant and Lodging Association

## PRACTICE AREAS

- Arbitration & Mediation
- Business & Commercial Litigation
- Business & Corporate Law
- Employment Law
- Real Estate Law
- Regulatory
- Taxation

## ATTORNEYS

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